

## Six Degrees Limited Environmental Policy

Last Reviewed: 10/04/24

Next Review: 10/04/25

### Mission statement

Six Degrees Limited recognises that the environment is important to our organisation, our staff and our clients. As well as seeking to maximise the environmental benefits that our products can generate, we have a responsibility to manage our operational environmental impacts carefully, including meeting all legal and regulatory requirements. We are committed to reducing our negative environmental impacts and continually improving our environmental performance as an integral part of our organisation strategy and operating methods, with regular review points. We will encourage staff, clients and partner organisations to do the same.

### Objectives, targets and priority actions

<p><b>1. Continually reduce the environmental impacts of the events we support</b></p>	<p><b>Targets:</b></p> <ul style="list-style-type: none"> <li>● Adopt a sustainability framework for consulting by March 2025</li> <li>● Carry out first annual audit of principal suppliers by the end of 2024</li> </ul>
<ul style="list-style-type: none"> <li>● We will continue to implement improvements in vehicles, software and operational delivery to reduce emissions from vehicle journeys</li> <li>● We will develop and adopt a comprehensive sustainability framework to guide our approach to consulting on events</li> <li>● We will conduct an environmental audit of our principal suppliers on an annual basis</li> </ul>	
<p><b>2. Reduce our operational carbon footprint (Scopes 1, 2 &amp; 3)</b></p>	<p><b>Target: 4% per year, relative to turnover</b></p>
<ul style="list-style-type: none"> <li>● We will measure and report the carbon footprint of our business on an annual basis.</li> <li>● We will focus action on the biggest sources of emissions in the business over which we have the most control – emissions from our premises, business travel and emissions from staff commuting.</li> </ul>	
<p><b>3. Build our carbon literacy</b></p>	<p><b>Target: Achieve Carbon Literate Organisation Silver status by 2025</b></p>
<ul style="list-style-type: none"> <li>● We will build the carbon literacy of our workforce so that we can build our understanding of how climate change will affect our business and so that we can continue to achieve reductions in the footprint of our operations.</li> <li>● As we build our organisational carbon literacy, we will seek to build carbon considerations more fully into our own operations and to the advice and services that we provide to our clients.</li> </ul>	
<p><b>4. Limit emissions from travel</b></p>	<p><b>Target: TBC</b></p>
<ul style="list-style-type: none"> <li>● We will enhance journey efficiencies by implementing fleet optimisation software across all projects.</li> <li>● We will facilitate access to low carbon vehicles for our staff.</li> </ul>	

- We will continue to source electric business vehicles for our events.
- We will provide staff with driver efficiency training to reduce fuel consumption and carbon emissions.
- We will continue to hire local staff for events.

<b>5. Embed environmental considerations into our purchasing</b>	<b>Target: Adopt an Environmentally Preferable Purchasing Policy by September 2024</b>
<ul style="list-style-type: none"> <li>● We will adopt an Environmentally Preferable Purchasing Policy to ensure consistent application of environmental principles in our purchasing.</li> <li>● We will conduct an audit of our principal suppliers.</li> </ul>	

**Governance and engagement**

We have developed a detailed action plan to ensure delivery of the objectives and targets above. Responsibility for each action within that action plan has been assigned to an appropriate person. Timescales for delivering each action have also been assigned and these will be kept under review.

We are committed to reviewing and updating progress against our action plan on a quarterly basis.

All staff will be made aware of our environmental objectives, targets and actions, as well as any related policies or procedures. We will also seek to routinely identify any training needed to facilitate delivery of this policy and to meet them wherever this is feasible.

**Our Environmental Management System**

This environmental policy and our environmental action plan, alongside any other related policies, procedures and monitoring comprise our Environmental Management System (EMS). Our EMS is certified by Green Small Business. Our certification is maintained through an annual review of our action plan carried out independently by Green Small Business.

We will update this policy at least annually in consultation with staff and other stakeholders where necessary.

Signed:



Name: James Button  
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Position: Director  
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Date: 10/04/2024  
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